



## **THABAZIMBI LOCAL MUNICIPALITY**

**PRIVATE BAG X530**

**THABAZIMBI**

**0380**

**Tel.: 014 772 2295 / Fax: 014 777 1531**

Applications are invited from suitable qualified experienced persons for appointment in the under mentioned post.

### **WASTE MANAGEMENT OFFICER** **(COMMUNITY SERVICES DEPARTMENT)**

**SALARY PACKAGE:** Post Level 4 (R445 446,72) per annum. Additional benefits attached to the position are as follows: (i) (i) Fixed Travelling Allowance of R14 848,22 per month, subject to the employee presenting a vehicle to be used for business purposes; (ii) R500.00 per month towards Cellphone use; (iii) Medical aid cover is subsidized by 60% of the total contribution for family members; (iv) Pension fund contribution by Municipality is 18% of basic salary; (v) Housing subsidy is available on repayment of a bond provided that the house is registered in the name of the employee.

**MINIMUM REQUIREMENTS:** National Diploma in Horticulture or Environmental Sciences. Valid Driver's License.

**EXPERIENCE:** Minimum of 3 years relevant working experience.

**KEY PERFORMANCE AREAS:** Develop and implement comprehensive waste management plans. Provide an efficient and environmentally appropriate waste management service to the community. Conduct regular inspections and audits of waste management facilities and equipment to identify opportunities for improvement and ensure proper operation and maintenance. Identify collection routes and develop schedule monthly. Develop plan for municipal events for refuse collection. Develop work rosters and plan for the allocation of EPWP workers and general workers. To ensure street and public ablution are kept in health conditions. Create awareness to community regarding waste collection, sorting, illegal dumping, littering and economical value through recycling. To ensure landfill site are maintained according to legislation and permit requirements

**SKILLS:** Knowledge of applicable legislation; planning and organizing skills; good analytical, interpersonal relation and negotiation skills; people, leadership and management skills; good communication and report writing; willingness and readiness to work long hours and under pressure.

**NOTICE NUMBER: 47/2025**

**CLOSING DATE: 15 AUGUST 2025**

If you are interested and you are in possession of the necessary qualifications and experience, please address your CV and authenticated copies of your qualifications **OR** an application form duly completed together with authenticated copies of your qualifications to:

**Municipal Manager  
Private Bag X530  
THABAZIMBI  
0380**

Application forms are available on the municipal website and at the personnel office of the Thabazimbi Local Municipality, Corporate Services Department, Sarel Pelsers Centre, Rietbok Street, Thabazimbi or telephone number **014 772 2295**. **For enquiries kindly contact Ms. D Mabitsela on e-mail [mabitselakd@thabazimbi.gov.za](mailto:mabitselakd@thabazimbi.gov.za) or Ms. MK Sekakampa on [sekakampamk@thabazimbi.gov.za](mailto:sekakampamk@thabazimbi.gov.za).**

**APPLICATIONS BY FAX OR E-MAIL WILL NOT BE ACCEPTED.**

Thabazimbi Local Municipality is an Equal Opportunity Employer and all appointments will be in accordance with the Employment Equity Act.

If you are not invited for an interview within thirty (30) working days from the closing date, you must accept that your application was unsuccessful. Successful candidate will sign a performance agreement and disclosure of interest. No further correspondence will be entered into. Candidates will be subjected to verification of credentials. Municipality reserves the right to fill the post.



**GC LETSOALO CA(SA)  
Municipal Manager - Thabazimbi Local Municipality**